

HERE'S WHAT'S INCLUDED IN WEA MEMBERSHIP

“There’s More Than
Meets The Eye”



Individual member services/ benefits

- Complementary Life Insurance
- ‘Attorney Referral’ for legal assistance in nonemployment needs.
- \$1,000,000 professional liability insurance.
- Low-cost group insurance's for members.
- Consumer information and services for credit cards, travel, auto rental, financial planning, etc.
- Opportunities for self improvement through association training and leadership sessions.
- Member consultation on all employment-related problems/concerns.
- Information on professional issues, legislative issues, and association programs through regular publications.

Instruction and professional development

- Specific legislative goals for achieving improved legislation governing school standards, certification, licensure, training programs, and in-service.
- Coalition with administration, school board, college, university, and parents on issues of school improvement.
- Assistance in providing relevant in-service programs.
- Bargaining for local control of in-service programs.
- Specific goals for professional autonomy and academic freedom, valuing member-directed, professional advocacy.

Job security

- Collective bargaining contracts and contract maintenance.
- Staff representation and consultation in job-related problems.
- Attorney support/legal assistance.
- Staff assistance for arbitration.
- Staff assistance for local organizing issues.
- Staff representation for evaluation issues, dismissals, reduction in force and local/member advocacy.
- Training for association representatives and members.
- Specialist support.

Economic security

- Clear legislative goals for school, agency, college funding improvement.
- Organizing for collective bargaining and coordinated bargaining.
- Training for local negotiations representatives.
- Research for bargaining.
- Staff representation in bargaining, mediation, and escalated bargains

Legislative program

- Legislative goals approved by the WEA Board or NEA Representative Assembly.
- Organized state/national lobbying program.
- Full-time lobbyists.
- Legislative bulletins, current progress reports. Research data/analysis, support for legislation.
- Legal opinion and attorney support.
- Full program of political action - - candidate identification, interview, recommendation, support - - through WEA and NEA-PAC.

An independent, member-directed association

- Clear procedures for democratically elected leaders for local, regional, state, and national offices.
- Clear procedures for democratically established goals, programs, and budget/dues for local, region, state, and national levels.
- Leadership development programs.
- Full-time elected leadership.
- Full-time association administration with full-time program/servicing staff.
- National, state, regional offices with administrative assistance, computer support, office equipment, etc., to support association.
- Program committee structure.
- Association public relations programs aimed to build support for the association, the profession, and public employees.

...AND THERE IS MORE! The Association is YOU
and your colleagues working together for a better professional life!

3 Million Members Strong!