

WHEREAS, adjunct and part-time faculty teach nearly half of the classes and make up 66 percent of the teaching faculty at our two-year colleges; and

WHEREAS, the use of adjunct and part-time faculty is increasing at four-year higher education institutions; and

WHEREAS, these faculty members are highly qualified and experienced, but receive lower salaries and lack job security; and

WHEREAS, adjunct and part-time faculty allow institutions of higher learning to offer variety in their courses and programs, and to be responsive to the quickly-changing landscape awaiting graduates; and

WHEREAS, such faculty should be recognized, awarded, and fully appreciated for their dedication and service to students in Washington State;

NOW, THEREFORE, I., Jay Inslee, Governor of the state of Washington, do hereby proclaim October 28, 2015 as

Adjunct and Part-time Faculty Recognition Day

in Washington, and I urge all people in our state to join me in this special observance.

Signed this 19³⁰ day of October, 2015

Gyernor Jay Inslee